

Spero Academy  
Board Minutes  
April 25th, 2017  
5:30

Grace Center Break Room  
1534 Sixth Street NE  
Minneapolis, MN 55413

**MISSION**

*To provide students with a personalized and adaptive education to grow academically, emotionally, and socially.*

We Believe... Every child can learn, grow, and succeed when given the opportunity to reach his or her individual potential.

We focus our resources and energy on developing our *core capabilities* to achieve our Strategic Intent:

- Create *differentiated programs* that integrate academics with emotional and social learning
- Comprehensively *identify individual education needs and learning styles*
- Utilize *collaborative teaming* among staff, specialists and families to integrate and coordinate personalized education
- Structure learning environment with *small student- to- teacher ratios*
- Assess *student progress* across all learning areas

**1.0** Call to Order

**1.1** Roll Call:

Crystal Totten	P
Janelle Erickson	P
Tony Farah	P
Katie Rose Kammerude	P
Taryn McGovern	P
Neil Nye	P
Donna Piazza	P
Erica Weber	P
JoAnna Hicks	P
Director Chipp Windham	P
Authorizer Rep. Dana Peterson	A
Kou Vang (JB Realty)	P
Craig Kepler (Attorney)	P
Chris Bentley	P
Chandra Stone	P

- 1.2 Approval of the Order of the Agenda\*  
Motion: To approve the Order of the Agenda  
M/S/P: J.Hicks/T.Farah/Passed
- 2.0** Information and Communications
  - 2.1 Craig Kepler Comments
  - 2.2 Kou Vang (JB Realty) Comments  
Motion: To authorize the facilities committee to negotiate with sellers to make up to ½ of the earnest money non-refundable, or to deposit additional refundable earnest money up to \$40,000. The board does not authorize the facilities committee to increase the purchase price.  
M/S/P: J.Erickson/E.Weber/Passed
  - 2.3 HDR Comments
  - 2.4 Director Report\*
  - 2.5 Authorizer Comments
  - 2.6 Public Comment
- 3.0** Approval of the Consent Agenda  
Motion: To approve the Consent Agenda  
M/S/P: N. Nye/T. Farah/Passed
  - 3.1 March 2017 Meeting Minutes\*
  - 3.2 March 2017 Checks and Wires\*
  - 3.3 Employee Changes:

Hire:	None
Resignation:	Desiree Chavez
	Andrea Salazar
	\$296.15
	182.25
  - 3.4 Donations for March 2017:
  - 3.5 Volunteer Hours for March 2017:
- 4.0** Standing Committee Reports
  - 4.1 Accountability—Taryn McGovern Co-Chair
  - 4.2 Facilities —Tony Farah, Chair
  - 4.3 Finance —Janelle Erickson, Treasurer, Chair
    - 4.3.a March Financials\*
    - 4.3.b Motion: To conditionally approve filing 990\* to the IRS with approval for Finance Committee to submit revised copy if necessary.  
M/S/P: J.Erickson/J.Hicks/Passed
  - 4.4 Governance—Donna Piazza, Chair
    - 4.4.a Motion: To approve the Reimbursement Resolution

M/S/P: D.Piazza/J.Erickson/Passed

4.5 Marketing—Katie Rose Kammerude, Chair

**5.0** Future Meetings Schedule with Committees

5.1 Board Meeting

Next Board meeting: May 23rd 2017 at 5:30—Grace Center Break Room\*

**6.0** Policies

6.1 900 Enrollment Policy\* (Sixth Read-Accountability Committee)

Motion: To approve policy 900 Enrollment Policy.

M/S/P: Motion tabled for additional questions

6.2 911 Grade Promotion and Retention\* -(Fourth Read, new policy-Accountability Committee)

Motion: To approve policy 911 Grade Promotion and Retention.

M/S/P: T.McGovern/K.Kammerude/Passed

**7.0** Information and Other Business Sharing

7.1 Discussion on Committee dates/times

**8.0** Adjournment

Motion: To adjourn the 4/25/2017 Spero Board Meeting

M/S/P: N.Nye/J.Hicks/Passed

\*Materials attached

\*\*Materials to be sent prior to meeting

\*\*\*Materials will be presented at the meeting